

Position Description for Easter Camp Small Group Leaders

Motivation for Leadership

God calls each one of us to do His will and with that He calls us to a specific ministry area where He has equipped us to work. He gives us many varied gifts, each person different to the next, creating a diverse range of people through which He implements His will. As it says in 1 Corinthians 12:4-6, "There are different kinds of gifts, but the same Spirit. There are different kinds of service, but the same Lord. There are different kinds of working, but the same God works all of them in all men."

God has gifted some of us with the gift of leadership. Receiving a call from God to small group leadership at Easter Camp is both inspiring and grounding at the same time. We need to accept God's will for our lives and prayerfully ask Him to equip us and support us as we carry out His will. It is important that we are right with God and know His love and forgiveness so that we are open channels of His love to others.

Leaders must be aware that their experience of Easter Camp will be significantly different to what they may have experienced as a camper. The leader's motivation should be to serve God and His children. Spiritual growth and fulfilment as a leader is achieved by being a servant and tool of God, promoting growth in the lives of the campers.

Goals for Small Group Leadership

The mission for Easter Camp Small Group Leaders is to increase opportunities for campers to grow in their relationship with God and with the other campers. In achieving this mission, Easter Camp leaders must strive to:

- have a Christ-like approach, demonstrating Christian love and care towards individuals
- commit all activities and decisions to prayer
- act with integrity
- be flexible, focusing on each individual camper's unique needs
- be enthusiastic in action
- present spiritual truth under guidance of Lutheran pastors
- provide a safe and comfortable environment for campers

Expectations of Small Group Leaders

All Easter Camp small group leaders are expected to:

1. Contribute to achieving the mission of Easter Camp Leadership, i.e. 'to increase opportunities for campers to grow in their relationship with God and with the other campers'
2. Uphold the values of Easter Camp
3. Attend the camp for the full duration with no exceptions

4. Arrive at the campsite according to set arrival time
5. Be accountable for their actions
6. Participate in training and all specified pre-camp preparation
7. Observe LYV and Easter Camp policies and procedures
8. Actively participate in camp set-up and pack-up duties as directed
9. Participate in evaluation of the camp and personal performance
10. Regularly participate in prayer prior to, during and after camp

Specific tasks for small group leaders *within group sessions*:

- Guide campers through the studies (which requires a thorough familiarity and understanding of the studies) whilst remaining open to the direction that the group wants to take
- Be a facilitator without forcing ideas; drawing out the thoughts, ideas and opinions of group members
- Encourage campers to be active members of the small group
- Encourage campers to explore the study contents and relate them to their own spiritual journey
- Be perceptive to the feelings of campers and 'where they are at'
- Refer campers to appropriate counsellor (i.e. camp pastor or parents) if necessary
- Offer support and encouragement to their co-leader
- Develop the small group's dynamics and intimacy

Expectations for small group leaders *outside of group sessions*:

- Interact with campers at mealtime, worship and recreation sessions when appropriate
- Consistently be a positive role model for campers (e.g., being quiet during solitude sessions, enthusiastic during team building activities and morning praise, etc.)
- Punctually attend and actively participate in leadership meetings on camp
- Liaise with Leadership Coordinator regarding any arising issues

Support Provided for Small Group Leaders

Easter Camp Leaders will be provided with appropriate support as they carry out such an important role, and will have available to them:

1. Support and care from the Leadership Coordinator, Easter Camp committee and camp parents
2. Adequate training and resources for preparation
3. Spiritual guidance from Pastors
4. Support through prayer
5. Opportunities for de-briefing
6. Information and advice when the need arises
7. A safe and positive environment
8. Time out when necessary
9. The opportunity to provide feedback through camp and personal evaluations